BAHAUDDIN ZAKARIYA UNIVERSITY, MULTAN

University on line: www.bzu.edu.pk

SITUATION VACANT

Ad.No. Admin-I/1-11/2015

Dated: 23.12.2015

1. Applications are invited from Pakistani Nationals for the following posts:

FOR THE INSTITUTE OF SOCIAL SCIENCES (ISS): -

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Post</th>
<th>No./Nature of Posts</th>
<th>Qualification for the Posts</th>
</tr>
</thead>
</table>
| 1       | Professor of Sociology (BS-21) | 1-Permanent/ TTS    | MINIMUM REQUIREMENT UNDER BPS
PhD from HEC recognized University/ Institution in the Subject of Sociology with 15-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization

OR
10-years post PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in National or International organization.

PLUS
15-research publications (with at least 5-publications in the last 5-years) in HEC recognized Journals.

MINIMUM REQUIREMENTS UNDER TTS
To be eligible for appointment or promotion to a Professorship, the faculty member is required to have a PhD /Relevant terminal qualification from a recognized and reputable institution in the subject of Sociology with either 11-years post PhD/relevant terminal degree or minimum of 7-years of post-PhD experience with at least 12-years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. In addition 15-research publications (with at least 5-publications in the past 5 years) in Internationally abstracted Journals, recognized for the purpose of appointment of Tenure Track by the Higher Education.
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Min. of Experience/ Qualification</th>
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<tbody>
<tr>
<td>2.</td>
<td>Associate Professor of Sociology (BS-20)</td>
<td>1-Permanent/ TTS PhD from HEC recognized University/ Institution in the Subject of Sociology with 10-years teaching/research experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization. <strong>OR</strong> 5-years post PhD teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in National or International organization. <strong>PLUS</strong> 10-research publications (with at least 4-publications in the last 5-years) in HEC recognized Journals. <strong>MINIMUM REQUIREMENTS UNDER TTS</strong> To be eligible for appointment or promotion to an Associate Professorship, the faculty member is required to have a PhD /Relevant terminal qualification from a recognized and reputable institution in the subject of Sociology with either 6-years post PhD/relevant terminal degree or minimum of 4-years of post-PhD experience with at least 6-years of experience prior to the PhD. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. In addition 10-research publications (with at least 4-publications in the past 5 years) in Internationally abstracted Journals, recognized for the purpose of appointment of Tenure Track by the Higher Education Commission.</td>
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<tr>
<td>3.</td>
<td>Assistant Professor of Public Administration</td>
<td>01-TTS</td>
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<td>4.</td>
<td>Assistant Professor of Anthropology</td>
<td>01-TTS</td>
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<tr>
<td>5.</td>
<td>Assistant Professor of Criminology</td>
<td>01-TTS</td>
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<tr>
<td>6.</td>
<td>Assistant Professor of Social Work</td>
<td>01-TTS</td>
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<tr>
<td>7.</td>
<td>Assistant Professor of EPM (Educational Planning &amp; Management)</td>
<td>01-TTS</td>
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<tr>
<td>8.</td>
<td>Assistant Professor of Library &amp; Information Sciences</td>
<td>01-TTS</td>
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</table>

To be appointed as an Assistant Professor on Tenure Track, the candidate is required to have a PhD in the subjects of:

3. Public Administration
4. Anthropology
5. Criminology
6. Social Work
7. EPM (Educational Planning & Management)
8. Library & Information Sciences
9. Public Finance
10. Special Education
11. English
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Code</th>
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<tbody>
<tr>
<td>9.</td>
<td>Assistant Professor of Public Finance</td>
<td>01-TTS</td>
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<tr>
<td>10.</td>
<td>Assistant Professor of Special Education</td>
<td>01-TTS</td>
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<tr>
<td>11.</td>
<td>Assistant Professor of English</td>
<td>01-TTS</td>
</tr>
</tbody>
</table>

- from a recognized institution and excellent written communication skills as well as excellent presentations skills. An Assistant Professor should be demonstrably competent in the subject matter area of courses taught and should have indicated a serious commitment to teaching, but it needs not be expected that an extensive reputation in the field has been acquired. As the Assistant Professor continues in this rank an effort to increase knowledge and improve teaching ability should be demonstrated and professional presentation should be made through papers to professional organizations, through publications, or through other creative work.

**Note:** In-service candidates having Master’s degree (foreign) or MPhil (Pakistan) or equivalent degree awarded after 18 years of education as determined by the HEC in the subjects of:

3. Public Administration  
4. Anthropology  
5. Criminology  
6. Social Work  
7. EPM (Educational Planning & Management)  
8. Library & Information Sciences  
9. Public Finance  
10. Special Education  
11. English  

from HEC recognized University/Institution.

**PLUS**

4-years teaching/research experience in a HEC recognized University or a Postgraduate Institution or professional experience in the relevant field may be considered for Assistant Professor on Permanent basis.

M.Phil / MS or equivalent degrees (18 years) or Master’s Degree from a Foreign University in the subjects of:

12. Anthropology  
13. Library & Information Science  
14. Criminology  
15. Special Education  
16. EPM (Educational Planning & Management)  
17. Social Work  
18. Public Policy/ Public Administration/ Business Administration/ Political Science  
19. Public Finance  
20. English  

12. Lecturer in Anthropology (BS-18) 02-Permanent
13. Lecturer in Library & Information Science (BS-18) 02-Permanent
14. Lecturer in Criminology (BS-18) 02-Permanent
15. Lecturer in Special Education (BS-18) 01-Permanent
16. Lecturer in EPM (Educational Planning & Management) (BS-18) 02-Permanent
17. Lecturer in Social Work (BS-18) 02-Permanent
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Status</th>
<th>Fields</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>Lecturer in Public Policy &amp; Public Administration (BS-18)</td>
<td>05-Permanent</td>
<td>21. Pakistan Studies</td>
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<tr>
<td>19</td>
<td>Lecturer in Public Finance (BS-18)</td>
<td>01-Permanent</td>
<td>22. Political Science</td>
</tr>
<tr>
<td>20</td>
<td>Lecturer in English (BS-18)</td>
<td>01-Permanent</td>
<td>23. Islamic Studies</td>
</tr>
<tr>
<td>21</td>
<td>Lecturer in Pakistan Studies (BS-18)</td>
<td>01-Permanent</td>
<td>24. Business Management (Marketing)</td>
</tr>
<tr>
<td>22</td>
<td>Lecturer in Political Science (BS-18)</td>
<td>02-Permanent</td>
<td>25. Sociology</td>
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<tr>
<td>23</td>
<td>Lecturer in Islamic Studies (BS-18)</td>
<td>02-Permanent</td>
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</tr>
<tr>
<td>24</td>
<td>Lecturer in Business Management (Marketing) (BS-18)</td>
<td>04-Permanent</td>
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<tr>
<td>25</td>
<td>Lecturer in Sociology (BS-18)</td>
<td>02-Permanent</td>
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<tr>
<td>26</td>
<td>Research Scholar</td>
<td>03-On contract</td>
<td>i) M.Phil in the subjects of:</td>
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<td></td>
<td></td>
<td>• Special Education</td>
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<td></td>
<td></td>
<td></td>
<td>• Political Science</td>
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<td></td>
<td></td>
<td></td>
<td>• Management Science</td>
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<td></td>
<td></td>
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<td>• Sociology</td>
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<td>ii) No third division or Grade 'D' in the academic career</td>
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<td>iii) Must be registered as a PhD scholar in the relevant subject at B.Z. University Multan.</td>
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<td>iv) Maximum duration of appointment will be 3 years. Initially the Research Scholar will be appointed for one year extendable for other years subject to the satisfactory performance.</td>
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<td>v) The research Scholar shall execute a deed of agreement to the effect that he/she will complete the Ph.D. degree requirement within 3 years and that in case he/she left the Ph.D studies within 3 years or does not complete the PhD degree within 3 years his/her appointment as Research Scholar shall stand automatically cancelled and he/she will refund the remuneration of research scholar already paid to him/her.</td>
</tr>
</tbody>
</table>

**GENERAL**

- Candidates who intends to apply for the Post of Professor & Associate Professor are required to submit five (05) sets on the prescribed form along with attested copies of degrees, result cards, transcripts and certificates with Research Work / Publications. In case, degree has not been issued, a certificate to that effect signed by the Controller of
Examinations might be accepted. In all cases, statement of experience must be supported by certificates from the HR Department of Employers.

- Candidates who intend to apply for Post(s) of Assistant Professor(s), Lecturer(s) & Research Scholars are required to submit one (01) set on the prescribed form along with attested copies of degrees, result cards, transcripts and certificates with Research Work / Publications. In case, degree has not been issued, a certificate to that effect signed by the Controller of Examinations might be accepted. In all cases, statement of experience must be supported by certificates from the HR Department of Employers.

- Application forms can be downloaded from B.Z. University website: www.bzu.edu.pk.

- Candidates applying for more than one post shall submit separate application form & bank draft along with necessary documents, complete in all respects.

- Applications must be accompanied with bank draft (non-refundable) or postal order of amounts in favour of “Treasurer, Bahauddin Zakariya University, Multan” as per following details. Applicants from abroad must send a draft of $30/- (US) drawn in favour of the Treasurer:
  - Rs. 3,000/- for the posts of Professor
  - Rs. 2,500/- for the posts of Associate Professor
  - Rs. 1,000/- for the posts of Assistant Professor, Lecturer & Research Scholar.

- Bank Challan of the respective amount mentioned above can also be deposited in the University Branch, Main Campus, HBL A/C # 12717900643601 OR UBL A/C # 085700300018 for the purpose.

- A most recent passport size photograph should be affixed on the application form.

- Candidates already in service of a Government/Semi-Government Department or an Autonomous Body must apply through proper channel within due date, otherwise their application will not be entertained. Applications received after the last date will not be entertained, even though posted before the last date.

- Incomplete applications shall also not be entertained.

- Applications must be sent to the official address i.e. “The Registrar, Bahauddin Zakariya University, Multan”

- Last date for submission of the application for the post of Professor & Associate Professors is 8th February, 2016 during the office hours.

- Last date for submission of the application for the post of Assistant Professors, Lecturers & Research Scholars is 22nd January, 2016 during the office hours.

- For further inquiry and information for the posts please contact 061-9210193 & 061-9210071-75 /Ext-1109 & 1107
NOTE:-

- 3% quota will be reserved for disabled persons. If the candidate is disabled he/she will have to submit a certificate from the Provincial Council for rehabilitation of Disabled Persons of Social Welfare Department.

- Short listing of the Candidates shall be made in accordance with the procedure laid down by the University.

- Number of posts can be increased/decreased according to the need of the University.

- Nature of posts can be changed according to the need of the University.

- The University reserves the right not to fill/withdraw any advertised post/withheld the appointment against any post without assigning any reason.

- The University is not responsible if call letters are not received due to any lapse of Courier Agency/Post Office/Telephonic Message.

Dated: **23.12.2015**

Deputy Registrar (Admin-I)
For Registrar

[Signature]

23/12/15