



BHAUDDIN ZAKARIYA UNIVERSITY, MULTAN.

University on line: www.bzu.edu.pk

SITUATION VACANT

Ad.No. Admin-I/4-2016

Dated: ..05.2016

I- Applications are invited from Pakistani Nationals for the following posts: -

Sr. No.	Name of the Post	Number of Posts	Qualification For the Post
1.	Professor of Veterinary Science (Bio-Sciences) (BS-21) (For the Faculty of Veterinary Science)	01-Permanent/ TTS	<u>MINIMUM REQUIREMENTS UNDER BPS</u> Ph.D. from an HEC recognized University/ Institution in the following subjects of: - 1. Anatomy/Physiology/Pharmacology 2. Civil Engineering 3. Textile Engineering Along with 15–years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. PLUS 15–research publications (with at least 5–publications in last 5–years) in HEC recognized journals OR 10–years post–Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization PLUS 15–research publications (with at least 5–publications in last 5–years) in HEC recognized journals. <u>MINIMUM REQUIREMENTS UNDER TTS</u> To be eligible For appointment or promotion to the rank of Professor, the faculty member is required to have a PhD/Relevant terminal qualification from a recognized and reputable institution in the subjects of: - 1. Anatomy/Physiology/Pharmacology 2. Civil Engineering 3. Textile Engineering along with either 11-years post-PhD/ Relevant terminal degree or minimum of 7-years of post-PhD experience with at least 12 years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate
2.	Professor of Civil Engineering (BS-21) (For the Department of Civil Engineering)	01-Permanent/ TTS	
3.	Professor of Textile Engineering (BS-21) (for the University College of Textile Engineering)	01-Permanent/ TTS	

			<p>Institution or professional experience in the relevant field in a National or International organization.</p> <p>In addition 15 research publications (with at least 5 publications in the past 5 years) in Internationally abstracted Journals, recognized For the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
4.	Professor of Law (BS-21) (for the University Gilani Law College)	01-Permanent/ TTS	<p><u>MINIMUM REQUIREMENTS UNDER BPS</u></p> <p>(a) PhD in Law or equivalent degree from an HEC recognized University/Institution.</p> <p>(b) LLM, JD in Law or equivalent degree from an HEC recognized University/Institution</p> <p>PLUS</p> <p>(a) 15-years teaching/research experience in an HEC recognized University or post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>OR</p> <p>10-years post-PhD teaching/research experience in HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization.</p> <p>PLUS</p> <p>The applicant must have 15-research publications with at least 5 publications in the last 5-years in HEC recognized Journals.</p> <p>OR</p> <p>(b) 17-years teaching/research experience (with at least 8-years' experience after LLM/J.D or equivalent degrees in HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>PLUS</p> <p>The applicant must have 15-research publications with at least 5 publications in the last 5-years in HEC recognized Journals.</p> <p><u>MINIMUM REQUIREMENTS UNDER TTS</u></p> <p>To be eligible For appointment or promotion to the rank of Professor, the faculty member is required to have a PhD/Relevant terminal</p>

			<p>qualification from a recognized and reputable institution in the subject of Law with either 11-years post-PhD /Relevant terminal degree or minimum of 7-years of post-PhD experience with at least 12-years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>In addition 15-research publications (with at least 5 publications in the past 5-years) in Internationally abstracted Journals, recognized For the purpose of appointment on Tenure Track by the Higher Education Commission, are required.</p>
5.	Associate Professor of Electrical Engineering (BS-20) (for the Department of Electrical Engineering)	01-Permanent/ TTS	<p><u>MINIMUM REQUIREMENTS UNDER BPS</u> PhD from an HEC recognized University/ Institution in the Subjects of: -</p> <ol style="list-style-type: none"> 5. Electrical Engineering 6. Architectural Engineering 7. Mechanical Engineering 8. Computer Engineering <p>Along with 10–years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;">OR</p> <p>5–years post PhD teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization</p> <p style="text-align: center;">PLUS</p> <p>10–research publications (with at least 4–publications in last 5–years) in HEC recognized journals.</p> <p><u>MINIMUM REQUIREMENTS UNDER TTS</u> To be eligible For appointment or promotion to an Associate Professorship, the faculty member is required to have a Ph.D/Relevant terminal qualification from a recognized and reputable institution in the Subjects of: -</p> <ol style="list-style-type: none"> 5. Electrical Engineering 6. Architectural Engineering 7. Mechanical Engineering 8. Computer Engineering <p>With either 6-years post-Ph.D/Relevant</p>
6.	Associate Professor of Architectural Engineering (BS-20) (for the Department of Building & Architectural Engineering)	01-Permanent/ TTS	
7.	Associate Professor of Mechanical Engineering (BS-20) (for the Department of Mechanical Engineering)	01-Permanent/ TTS	
8.	Associate Professor of Computer Engineering (BS-20) (for the Department of Computer Engineering)	01-Permanent/ TTS	

			<p>terminal degree or minimum of 4-years of post-Ph.D experience with at least 6-years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>In addition 10-research publications (with at least 4-publications in the past 5-years) in Internationally abstracted Journals, recognized For the purpose of appointment on Tenure Track by the Higher Education Commission.</p>
9.	<p>Associate Professor of Fine Arts (Architecture/Architecture Design) (BS-20) (For the Multan College of Arts)</p>	01-on Contract	<p><u>MINIMUM REQUIREMENTS UNDER BPS</u></p> <p>(a) PhD from HEC recognized Institution in the subject of Fine Arts (Architecture/Architecture Design)</p> <p>(b) Master’s degree (Foreign) or MPhil or equivalent degree awarded after 18 years of education in the subject of Fine Arts (Architecture/Architecture Design) from HEC recognized University/ Institution.</p> <p style="text-align: center;">PLUS</p> <p>(a) 10-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;">OR</p> <p>5-years post PhD level experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;">PLUS</p> <p>Outstanding and substantial level of professional art activity (Demonstrated by at least 6-exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline or Arts and Design as specified in the research criteria).</p> <p style="text-align: center;">OR</p> <p>(b) 12-years teaching/research experience</p>

			<p>(with at least 4-years' experience after the Masters (Foreign) or equivalent degree in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;">PLUS</p> <p>Outstanding and substantial level of professional art activity (Demonstrated by at least 6-exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline or Arts and Design as specified in the research criteria).</p> <p><u>MINIMUM REQUIREMENTS UNDER TTS</u></p> <p>To be eligible For appointment or promotion to an Associate Professorship, the faculty member is required to have a Ph.D/Relevant terminal qualification from a recognized and reputable institution in the subject of Fine Arts (Architecture/Architecture Design) with either 6-years post-Ph.D/Relevant terminal degree or minimum of 4-years of post-Ph.D experience with at least 6-years of experience prior to the Ph.D. The experience to be counted is to be of teaching/research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>In addition 10-research publications (with at least 4-publications in the past 5-years) in Internationally abstracted Journals, recognized For the purpose of appointment on Tenure Track by the Higher Education Commission.</p>
10.	Assistant Professor of Fine Arts (Graphic Design) (for the Multan College of Arts)	01-TTS	To be appointed as an Assistant Professor on Tenure Track, the candidate is required to have a PhD/relevant terminal qualification in the subjects of :-
11.	Assistant Professor of Fine Arts	02-TTS	

	(Architecture/ Architecture Design) (for the Multan College of Arts)		<p>10. Fine Arts (Graphic Design) (preferably with good skills in Multimedia)</p> <p>11. Fine Arts (Architecture/Architecture Design)</p> <p>From a recognized Institution and excellent written communication skills as well as excellent presentation skills. An Assistant Professor should be demonstrably competent in the subject matter area of courses taught and should have indicated a serious commitment to teaching, but it needs not be expected that an extensive reputation in the field has been acquired. As the Assistant Professor continues in this rank an effort to increase knowledge and improve teaching ability should be demonstrated and professional presentation should be made through papers to professional organizations, through publications, or through other creative work.</p> <p>Note: In-service candidates having the degree of PhD in the above mentioned subjects may apply for the above posts on BPS.</p>
12.	Lecturer in Fine Arts (Architecture/Architecture Design) (BS-18) (for the Multan College of Arts)	02-Permanent	BS (4-years)/MFA in Fine Arts (Architecture/ Architecture Design) Plus MS/MPhil in Fine Arts (Architecture/ Architecture Design) or equivalent degrees (18 years) or Master's Degree from a Foreign University in Fine Arts (Architecture/ Architecture Design) with only one 3 rd division in the entire academic career.
13.	Lecturer in Fine Arts (Graphic Design) (BS-18) (for the Multan College of Arts)	01-Permanent	BS (4-years) in Fine Arts (Graphic Design)/MFA in Fine Arts (Graphic Design) Plus MS/MPhil in Fine Arts (Graphic Design) or equivalent degrees (18 years) or Master's Degree from a Foreign University in Fine Arts (Graphic Design) with only one 3 rd division in the entire academic career (preferably with good skills in 3D Animation).
14.	Lecturer in Fine Arts (Graphic Design) (BS-18) (for the Multan College of Arts)	01-Permanent	BS (4-years) in Fine Arts (Graphic Design)/MFA in Fine Arts (Graphic Design) Plus MS/MPhil in Fine Arts (Graphic Design) or equivalent degrees (18 years) or Master's Degree from a Foreign University in Fine Arts (Graphic Design) with only one 3 rd division in the entire academic career (preferably with

			good skills in Illustration).
15.	Lecturer in Fine Arts (Graphic Design) (BS-18) (for the Multan College of Arts)	01-On Contract	BS (4-years) in Fine Arts (Graphic Design)/MFA in Fine Arts (Graphic Design) Plus MS/MPhil in Fine Arts (Graphic Design) or equivalent degrees (18 years) or Master's Degree from a Foreign University in Fine Arts (Graphic Design) with only one 3 rd division in the entire academic career (preferably with good skills in Photography).
16.	Lecturer in Islamic Studies (BS-18) (for the Department of Islamic Studies)	01-Permanent	BS (4-years) in Islamic Studies /MA in Islamic Studies Plus MS/MPhil in Islamic Studies or equivalent degrees (18 years) or Master's Degree from a Foreign University in Islamic Studies with only one 3 rd division in the entire academic career.
17.	Manager Printing Press (BS-18) (for the University Printing Press)	01-Permanent	Graduate with at least 2nd division/ C grade from a recognized University and Diploma in printing technology/ graphic reproduction/ printing administration in the relevant field obtained as a result of at least 2 years full time studies from a recognized foreign institute. 8 years relevant experience after obtaining the technical qualification.
18.	Deputy Registrar (Legal Consultant) BS-18 (for the Legal Cell)	01-on Contract	B.A. LL.B. with 15-years professional experience at least 10-years as an advocate High Court. OR Retired Senior Judicial officer.
19.	Lab Engineering in Computer Engineering (BS-17) (for the Department of Computer Engineering)	01-Permanent	B.Sc. Engineering (First Class under Annual System, CGPA, $\frac{3}{4}$. 4/5, 5/6 under Semester System) in the subject of Computer Engineering. Preference will be given to the candidates having at least 5-years' experience as Instrument Engineer.
20.	Assistant Directress (BS-17) (For the Sports & Games Office)	01-Permanent	Master degree in Physical Education with at least 2nd division/C grade from a recognized university with two years-experience of organizing and conducting games & sports in a University, Board of Intermediate & Secondary Education or a college of repute. Preferably should be a sports woman of inter-university or provincial/national standing.
21.	Graphic Designer (BS-17)	01-on Contract	Master Degree in Graphic Designing with at

	(for the University Printing Press)		least 2nd division / C grade from a recognized University; 02 years experience of press related graphic designing work OR Bachelor Degree in Graphic Designing with at least 2nd division/ C grade from a recognized University; 4 years experience of press related designing/layout work.
22.	Assistant Registrar/ Assistant Controller of Examinations (BS-17)	02-Permanent	Master degree or sixteen years education with at least 2nd division/ C grade from a recognized university

GENERAL

- Candidates for the posts are required to submit one (01) set on the prescribed Form along with attested copies of degrees, result cards, transcripts and certificates with Research Work / Publications. In case, degree has not been issued, a certificate to that effect signed by the Controller of Examinations might be accepted. In all cases, statement of experience must be supported by certificates from the employers.
- Application Forms can be down loaded from B.Z. University **web site:** www.bzu.edu.pk.
- Candidates applying for more than one post shall submit separate application Form with necessary documents, complete in all respects.
- Applications must be accompanied with bank draft (non- refundable) or postal order of amounts in favour of “**Treasurer, Bahauddin Zakariya University, Multan**” as per following details. Applicants from abroad must send a draft of \$30/- (US) drawn in favour of the Treasurer: -
 - **Rs.3,000/-** for the posts of Professor.
 - **Rs.2,500/-** for the posts of Associate Professor.
 - **Rs.1,000/-** for the posts of Assistant Professor, Lecturer & others.
- Bank Challan of the respective amounts mentioned above can also be deposited in the University Branch, Main Campus, HBL A/C # **12717900643601** OR UBL A/C # **085700300018** for the purpose.
- Applicants For the posts of Faculty of Veterinary Sciences must be registered with **PVMC** as **RVMP/RAHG** and certificate in this regard be attached with the application.
- A most recent passport size photograph should be affixed on the application Form.
- **Candidates** already in service of a Government/ Semi-Government Department or an Autonomous Body must apply through proper channel within due date, otherwise their application will not be entertained.
- Applications received after the last date will not be entertained, even though posted before the last date.
- Incomplete applications shall not be entertained.
- Applications must be sent to the “**The Registrar, Bahauddin Zakariya University, Multan**” by hand or by courier services.
- Last date for submission of the application for the post of Professors & Associate Professors is **29th of June, 2016** during the office hours.

- Last date for submission of the application for the post of Assistant Professors, Lecturers and all others is **15th of June, 2016** during the office hours.
- For further inquiry and information for the posts please contact at 061-9210193 & 061-9210071-75/ Ext-1109 & 1107

NOTE:-

- 3% quota will be reserved for disabled persons. If the candidate is disabled he/she will have to submit a certificate from the Provincial Council For rehabilitation of Disabled Persons of Social Welfare Department.
- Short listing of the Candidates shall be made in accordance with the procedure laid down by the University.
- Number of posts can be increased/ decreased according to the need of the University.
- Nature of posts can be changed according to the need of the University.
- The University reserves the right not to fill/withdraw any advertised post/ withheld the appointment against any post without assigning any reason.
- The University is not responsible if call letters are not received due to any lapse of Courier Agency/Post Office/Telephonic Message.

Dated: 23.05.2016

DR.MUHAMMAD FAROOQ
REGISTRAR